

**1. Please tell us about your background. Please include how long you have lived in the district, hometown, family, primary occupation, etc.)**

Jeff Redmon: My wife Cindy and I have lived in the district for 37 years. All of our 3 children, Anne, Tom and Katherine were born here and attended K-12 at SCC. They were super prepared for college and the graduate program each attended. They are all very successful in their chosen fields and SCC laid the groundwork for that success. Certainly, proud of my kids, who have an amazing mother, but I am super proud of my son, Tom who chose to be a public-school teacher in Montana. I am a lawyer by training and serve as trusted advisor, legal and business to many business owners. I have a law firm in Hudson and coach business owners through CEO roundtables that meet monthly. I am a student in how people learn and how they can use that learning in their lives and business. Last year, I read, actually listened to over 200 books. Audible is a wonderful thing, I tend to listen to books at 2.0 speed.

Dave Roos: I have lived in the district my entire life, other than a few years away at UMD. I have a total of 5 kids, with 3 of them still attending SCC. I have a senior, a 7th grader, and a 3rd grader. My 2 older daughters are recent graduates of SCC. I work in the community as well, delivering for the USPS.

Nathan Stork: I have 4 children in the school system and my wife works as a therapist at the elementary school. Born and raised in Roberts, the roots grow deep!

**2. Please tell us why you have decided to run for the SCC School Board?**

Jeff Redmon: Initially, I simply wanted to support public education. This time I am running because of the great progress the District continues to make educating our kids and I want to be part of keeping that momentum going.

Dave Roos: I want to be involved and make sure that the voices of the parents and community members are heard by the board.

Nathan Stork: Students first. We are invested in our children to make their future is bright. Without that, we fall through the cracks. One of the top schools in Wisconsin, lets keep it that way.

**3. Do you have any leadership experiences that correlate with your candidacy for the school board? If so, please elaborate.**

Jeff Redmon: I have been a serial volunteer, serving on the St. Croix Central Board for 24 years, I served on the Westfields Hospital Board for 10 years, 5 as chairman of the board, twice chairing HealthPartners Regional Coordinating Board made up of Regions, Lakeview, Westfields, Hudson and Amery Hospital, I served 10 years on the St. Croix Valley YMCA board, several as Board chair, 40 years as an active Girl

Scout volunteer, 6 years on the GSUSA National Board of Directors, 25 years as a national management consultant and many years on the local council board. I have owned my own law firm for 21 years and was a partner in a large Twin Cities law firm for 13 years.

Dave Roos: I have been a Cub Scout leader, as well a coach for a few of my sons teams. I've also been involved in the Panther Parent Group as well as the Senior All Night Party committee for many years.

Nathan Stork: I have served as a Roberts Village board trustee for 11 years. Instrumental in building the Hazel Makin Community Library. A member of the Etta Johnston non profit foundation and a director for the Tavern League of Wisconsin.

#### **4. What are some of your fundamental core beliefs or guiding principles as it relates to your candidacy for school board?**

Jeff Redmon: I am a product of public education and believe public education is the great equalizer and the cornerstone of our democracy. I believe education happens in the classroom and we need to have the very best teachers who are passionate about helping every kid reach their full potential. That said, every district employee is an educator and must accept that responsibility.

Dave Roos: I believe in open communication between parents and school staff. I also believe parental involvement is really important. I have always heard that the best place to get involved is with the local school board.

Nathan Stork: Responsible management of the school board and common sense, Empathy and listening to everyone's point of view. Talking through the public opinions point of views etc.

#### **5. What do you see as the strengths of SCC?**

Jeff Redmon: The key strength of SCC is our people who see every kid as an individual with individual wants and needs. For 20 plus years, I have asked why every kid shouldn't have an IEP, Individual Education Program and I finally see that happening as the District has embraced Standards Based Assessment. This

commitment has been evidenced by the Districts continued improvement shown in the most recent Statewide Report Card.

Dave Roos: It is a great community. I have never met a teacher or staff member that wasn't willing to help with anything we needed, whether it be educational, or with some event that the PPG or Senior All Night Party committee was working on.

### **6. What concerns will have to be addressed by the school board over the next 3-5 years?**

Jeff Redmon: Attracting and maintaining the very best people will be critical. Key to people will be engaging and empowering the very best educators we can afford. While we strive to provide excellent education, we have to have excellent educators. To attract and retain the very best educators, we will need to be competitive with area school districts with the finite funds the state allows us to spend. People is not just about money, engagement and empowerment of all staff is key to maximum effectiveness. SCC needs to be seen as the best place to work.

Dave Roos: Building size may need to be addressed soon.

### **7. What unique skills and assets do you possess that will make you a successful board member?**

Jeff Redmon: I have a wealth of board level experience understanding the appropriate role of a board and how a board can support the district people who actually deliver education. I have more years than I would like to admit understanding complex financial matters. School finance is about as complicated as it can get. I believe one of my financial skills is communicating the complex to be understandable. I had one person suggest I was bi-lingual, translating finance into English.

Dave Roos: I work well with others and I am committed to doing the best job possible, no matter what job that may be.

Nathan Stork: In previous question, Village of Roberts trustee. Numerous non profits, born and raised in Roberts. Alumni owned business!

**8. Are there any closing statements you would like to make in regards to your candidacy for the school board?**

Jeff Redmon: I am very proud of my service to St. Croix Central and have been blessed to have served with some amazing individuals who have a common purpose, what's best for kids. I would welcome the opportunity to continue to help SCC be the very best it can be.

Dave Roos: SCC is, by far, the best district in the area. I wouldn't even think of sending my kids elsewhere, and I'd be proud to serve as a board member and make SCC even better going forward.

Nathan: I am honored to be asked to Fill the vacant spot. Thank you for your consideration.